

<b>Policy title</b>	<b>Smoke Free/Auahi Kore Campus Policy</b>
<b>Policy area</b>	Health & Safety – staff, students, visitors
<b>Policy available for Students – yes/no</b>	Yes
<b>Context</b>	<p>Earlier versions of this policy defined areas of The Learning Connexion campus where smoking was prohibited, under the <i>No Smoking/vaping Areas on Campus policy (SEE ARCHIVE)</i>. <b>From 29 April 2024, this policy was extended to become a 100% Smoke Free / Auahi Kore Campus policy.</b></p>
<b>Policy detail</b>	<p>The Learning Connexion is committed to supporting the health and wellbeing of our community and providing a positive, healthy learning environment. This policy reflects our commitment to maintaining a Smoke Free/Auahi kore campus, ensuring we all benefit by having a healthier place to study and work.</p> <p>This policy is intended to:</p> <ul style="list-style-type: none"> <li>● provide a healthy and safe environment for staff, students, contractors and other visitors to whom the policy applies</li> <li>● protect the right of everyone to breathe clean air</li> <li>● define where people may or may not smoke</li> <li>● make support available for people who wish to stop smoking</li> </ul> <p>This policy is based on the following principles found in the Smoke Free Environments and Regulated Products Act 1990; the Health and Safety at Work Act 2015 and the Human Rights Act 1993.</p> <ul style="list-style-type: none"> <li>● All persons who do not smoke are entitled, so far as reasonably practicable, to be protected from second hand smoke when on campus</li> <li>● The Learning Connexion shall support all efforts and initiatives to promote a Smoke Free/Auahi Kore lifestyle</li> <li>● So far as reasonably practicable The Learning Connexion must ensure the health and safety of all staff, students and visitors.</li> </ul> <p><b>Definitions</b></p> <p><b>Campus</b> means the physical grounds and premises owned or occupied by The Learning Connexion, both indoors and outdoors, and vehicles owned by The Learning Connexion. This also includes privately owned vehicles parked on The Learning Connexion Campus.</p> <p><b>Person</b> means all members of The Learning Connexion community including staff, students, contractors and visitors.</p> <p><b>Smoke and smoking</b> means the inhalation of smoke or vapour produced by any ignited plant product, or electronic nicotine delivery</p>

	<p>system (ENDS), including electronic cigarettes or any other vapouriser (vaping), whether delivering nicotine or not.</p> <p><b>Smoke Free/Auahi Kore</b> means free from exposure to any smoke or vapour produced by smoking or using any electronic nicotine delivery system (ENDS), including electronic cigarettes or any other vapouriser (vaping), whether delivering nicotine or not.</p>
<b>Procedures</b>	<p>Our Smoke Free/Auahi Kore campus policy is about protecting everyone against the effects of second-hand smoke while they are at study or work. If you study or work with us we expect you to follow this policy.</p> <p>Smoking and Vaping is prohibited in ALL AREAS of The Learning Connexion Campus at ALL TIMES. This means <b>you may not smoke anywhere on our campus</b> or anywhere that would be considered one of our workplaces.</p> <p>This includes outdoor areas, such as:</p> <ul style="list-style-type: none"><li>• car parks or gardens</li><li>• any outdoor work areas</li><li>• the main driveway and entrance to the school</li><li>• in a vehicle owned by The Learning Connexion</li><li>• at any events or activities we organise or sponsor, even if not held at our workplace</li><li>• anywhere the Smoke-free Environments Act or other laws forbid smoking.</li></ul> <p><b>Breaches of policy:</b></p> <p>All staff, students and visitors are expected to support the promotion of our Smoke Free/Auahi Kore Campus policy and comply with the policy and signage.</p> <ol style="list-style-type: none"><li>1. Any person is entitled to request courteously that smoking on campus, or in a vehicle owned by The Learning Connexion, or in a private vehicle on The Learning Connexion campus, cease.</li><li>2. Any person who receives a request not to smoke is expected to respond cooperatively and courteously, and to comply with the request.</li><li>3. Staff are responsible for upholding the policy and for that purpose shall have the authority to do so. Where someone is smoking or vaping on The Learning Connexion premises, staff are encouraged to:<ul style="list-style-type: none"><li>• politely remind the person of the Smoke Free/Auahi Kore campus policy;</li><li>• ask the person to stop smoking or vaping and;</li><li>• if they continue to breach the policy, ask them to leave the campus.</li></ul></li><li>4. In the event of repeat offending or where a person refuses to stop or leave the campus, standard staff and student disciplinary procedures may be invoked.</li></ol>

	<p><b>Vaping and e-cigarettes:</b> The terms of this policy also apply to vaping and using e-cigarettes, and other tobacco products that are not smoked.</p> <p><b>Want to quit smoking?</b> If you do smoke and would like help to stop, we can support you. Please contact our Culture &amp; Employment team at <a href="mailto:cultureandemployment@tlc.ac.nz">cultureandemployment@tlc.ac.nz</a> for information and resources on smoking cessation and stop smoking services that can support you.</p>
<b>Review date</b>	Apr 2024, May 2025
<b>Next review date</b>	May 2026
<b>Links</b>	<p><a href="#">Smoke Free Environments &amp; Regulated Products Act 1990</a></p> <p><a href="#">Health &amp; Safety at Work Act 2015</a></p> <p><a href="#">Human Rights Act 1993</a></p> <p><a href="https://smokefree.org.nz/">https://smokefree.org.nz/</a></p> <p><a href="https://quit.org.nz/">https://quit.org.nz/</a></p>