

Policy title	Kids/Youth Positive Guidance Policy
Policy area	Academic
Policy available for Students – yes/no	NO
Policy detail	<p>The Learning Connexion has procedures which deal with behaviour management. They are as follows:</p> <ul style="list-style-type: none"> • Tutors will establish a culturally inclusive environment, where students from all backgrounds and creeds will feel safe and supported at all times. • Tutors will work to create a calm, friendly and positive environment for children, parents/whānau and model positive conflict resolution skills using mediation. • Tutors will establish clear boundaries for working in the classroom. Boundaries and behaviour will be discussed with children at appropriate times. <p>Our strategies for dealing with children whose behaviour is a concern are as follows:</p> <ul style="list-style-type: none"> • Tutors will use clear, simple and specific directions with children. Staff will not grab, pick up or restrain children in any way unless they are a danger to themselves or others. • Children will be given redirection or removed from an area if they are not following instructions after a warning is given. • If a child has hurt another child verbally or physically, tutors will use restorative practice methods to resolve a conflict. If a conflict cannot be resolved or escalates, parents may be contacted to come and collect their child. • Children will be separated and moved to a supervised environment and monitored by staff in circumstances where all previous strategies have failed. • If a child attempts to escape a classroom or building, staff will alert reception. Staff should not grab or restrain runaway children unless there is an immediate risk to their safety e.g. if a child runs into traffic. Staff should attempt to bring a runaway child back to class by staying calm and talking to the child. Parents are to be notified immediately. • When inappropriate behaviour occurs, such as when a child continues to ignore tutor’s instructions to stop misbehaving or, if a child has hurt another child, parents / guardians will be notified of their child’s misbehaviour via a behaviour incident report that must be read, signed and returned to the Kids Programme co-ordinator by the parent/guardian. Depending on circumstances the child may be denied continuing access to classes and/or refused further registrations or, may be asked to co-sign, along with their parent/guardian, an agreement outlining expected behaviours in order to continue classes.

When serious, inappropriate behaviour occurs, such as harm to another person etc the parent/guardian will be rung immediately and be requested to collect their child. An incident report will be completed and a copy will be given to the parent/guardian to sign, a copy will also be given to Culture and Employment who will review the situation and decide if the child may return and what additional strategies/agreements will need to be put into place.

Note: Corporal punishment is not permitted at The Learning Connexion. We also do not tolerate bullying of any kind from either a staff member or student, whether it be verbal or physical.

Related Procedures

Date Created September 2018

Review Dates June 2020, August 2021

Next review date August 2022

Links
